

WRITTEN DISPENSATION

RELATING TO SCHOOL POLICIES & TEMPORARY MANAGEMENT STRUCTURE

Date of Issue: 9.1.2018

This written dispensation covers the interim period of 1st January 2018 to 31st August 2018, whilst the school's day to day management is affected by temporary management posts. Due to the change in structure and the joint nature of the temporary arrangement this is an overarching statement in respect of the affect this has on all Franche Community Primary School Policies.

Where any policy refers to the position of Headteacher, for the period outlined above, this position is occupied by joint Acting Headteachers namely Mrs Elizabeth Dixon and Mr Dominic Simpson. The role of Headteacher in any process or procedure can be conducted by either party separately or jointly.

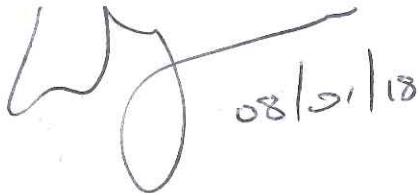
In the role of Acting Deputy Headteacher, the Assistant Headteachers' namely Sadie Lofthouse, Emma Running and Elizabeth Packwood will step up temporarily as Acting Deputy Headteachers and therefore are expected to be involved in all School policies in this capacity and conduct investigations and performance management tasks where required. It would be anticipated their involvement in policies/investigation procedures be conducted independently and not jointly.

This amendment has been ratified by the Strategic Committee of Governors and the Chair of Governors for the period stated. This written dispensation is to be disseminated to all staff and parents.

Any concerns in respect of this dispensation should be communicated within writing within 10 days of the document issue date.

Signed Chair of Governors:

Date:

A handwritten signature in black ink, followed by the date '08/01/18' written in a similar style.